

WALLS CONSTRUCTION

SAFETY AND HEALTH POLICY

Walls Construction (hereinafter referred to as “the Company”) is committed to the prevention of injury and ill-health of its employees and all other persons who may be affected by its activities and to the continual improvement of occupational health and safety management and performance. It is Company policy to comply with the Safety, Health and Welfare at Work Act, 2005, the Safety, Health and Welfare at Work (Construction) Regulations 2006 and the Safety, Health and Welfare at Work (General Application) Regulations, 2007 and any other relevant requirements.

All employees, including subcontractor employees and self-employed persons, have a duty to take reasonable care of their own safety while at work and are called upon to co-operate and positively engage with Managers and Supervisors to enable the Company to comply with the statutory provisions and achieve and continually improve a safe and healthy workplace for themselves and others.

It is the policy of this Company to consult all staff and employees on matters of health and safety and employees are hereby notified of the company policy and are encouraged to comply with their duties under the 2005 Act to notify the Company management of identified hazards in the workplace.

Our Safety Manual sets out our objectives and the management systems for occupational safety and health in the Company: it will be updated annually and reviewed as circumstances dictate.

Separate Safety Statements have been prepared for Head Office and Worksites. They set out the responsibilities of management, employees, sub-contractors and self-employed persons for safeguarding the safety, health and welfare of all persons employed on or visiting the Company's places of work. They identify hazards and protective measures, facilities and procedures to secure a safe and healthy working environment.

This Statement of Policy and the Safety Statements are reviewed and updated to keep abreast of changing circumstances and to ensure their operational effectiveness. They are controlled documents within the Company's Quality Management System. They are issued to Directors, Managers, and supervisory personnel, they are brought to the attention of all employees and are available on the Company's I.T. system and at all locations where the Company carries on its business.



Eugene O'Shea
Managing Director

6th May 2011

Date